



## St Michael's Governor Response to Consultation Feedback

Governors have considered all responses and have grouped those of a similar nature below:

Ethos/Identity	The governors and staff are in full agreement that they wish to maintain the strong ethos and identity of the school. They believe that by joining the Mosaic Trust, where they will have input into decision making processes, this will allow St Michael's to maintain it's culture and individuality and continue to flourish. Being a founder member of the Trust we have been a part of its establishment and it aligns with our values.
Christian distinctiveness	The Diocese of Bristol are in full support of St Michael's joining the Mosaic Academy Trust. The Bishop of Bristol is a Trust Member and Liz Townend, Director of Education for the Diocese is a Trustee. We have worked with Liz for a number of years as a LA maintained school, she knows our school well. Governors have been assured that St Michael's will maintain its strong Christian ethos within the Mosaic Trust alongside the other Church of England Schools who are also joining.
Partnership with other schools	<p>Historically we have worked with the local schools and this will continue as part of our school improvement work. We have been working with a new group of schools in the Mosaic partnership since March of this year and have already seen the positive impact it has had on enhancing the St Michael's curriculum.</p> <p>Working with Andrew Best whilst he was Head of Education Service at South Gloucestershire, he encouraged schools to be outward looking beyond South Gloucestershire and consider best practice nationally. Pre-pandemic Mrs Robson visited schools in London to gain insights into their curriculum, which was organised by Andrew.</p> <p>Geraldine Tidy also worked with our school when she was employed by South Gloucestershire as part of school improvement work.</p> <p>Huw Evans (Chair of the Trustees) knows our school extremely well as he was our school advisor (known as a CSP) for four years. Mrs Robson, the staff and governors all worked extremely closely with Huw and we benefitted hugely from his support.</p>
Primary Academy	There is only one Primary Academy in South Gloucestershire which was established in September 2023. The other academies have secondary schools within their trust. Governors felt it important that they wanted to be part of a primary only academy.
Government policy	Whilst the date for all schools to academise by 2030 was removed, it is still government policy for all schools to academise. In the next year there will be another general election and the landscape suggests that other parties support academisation as part of their education policy.
Finance	<p>St Michael's pays for several services at present as a LA school, these same services would be sourced by Mosaic which will have increased buying power with potential providers. South Gloucestershire trading arm has been reducing its scope, as seen last year with the cessation of the catering and cleaning contracts. Other services are under review.</p> <p>Governors have always been responsible for ensuring that decisions made are financially viable. This would be the case whether the school remained a LA maintained school or converted to an academy. The day-to-day decisions and running of the school would remain the responsibility of the Headteacher.</p>
	It is accepted that regardless of whether St Michael's remains a maintained LA school or an academy change will always occur.

