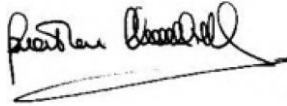




# SCHOOL UNIFORM POLICY

<b>Author/Person Responsible</b>	<i>Kirsty Robson</i>
<b>Date of Ratification</b>	<i>January 2026</i>
<b>Review Group</b>	<i>ACC</i>
<b>Ratification Group</b>	<i>ACC</i>
<b>Review Frequency</b>	<i>Every 2 years</i>
<b>Review Date</b>	<i>Spring 2028</i>
<b>Previous Review Amendments/Notes</b>	
<b>Related Policies</b>	<ul style="list-style-type: none"><li>• Behaviour Policy</li><li>• Equality Policy</li><li>• Safeguarding Policy</li></ul>
<b>Chair of ACC's Signature</b>	



## Equality Impact Assessment (EIA) Part 1: EIA Screening

<b>Policies, Procedures or Practices:</b>	School Uniform	<b>DATE:</b>	12 01 26
<b>EIA CARRIED OUT BY:</b>	Kirsty Robson	<b>EIA APPROVED BY:</b>	HT

### Groups that may be affected:

Are there concerns that the policy could have a different impact on any of the following groups? (please tick the relevant boxes)	Existing or potential adverse impact	Existing or potential for a positive impact
<b>Age</b> (young people, the elderly; issues surrounding protection and welfare, recruitment, training, pay, promotion)		X
<b>Disability</b> (physical and mental disability, learning difficulties; issues surrounding access to buildings, curriculum and communication)		X
<b>Gender reassignment</b>		X
<b>Marriage and civil partnership</b>		X
<b>Pregnancy and maternity</b>		X
<b>Race</b>		X
<b>Religion and belief</b> (practices of worship, religious or cultural observance, including non-belief)		X
<b>Gender identity</b>		X
<b>Sexual orientation</b>		X

Any adverse impacts are explored in a Full Impact Assessment.



# St Michael's Church of England Primary School, Winterbourne

Learn ~ Care ~ Enjoy

This school aims to be a learning community in which all:

- Achieve their full potential
- Are motivated to work independently and collaboratively
- Take initiative and responsibility
- Show respect and consideration for others and their environment

## 1. Introduction & Purpose

This policy outlines the uniform requirements for all children attending St Michael's Primary School. It has been developed in accordance with the Education Act 1996, the Equality Act 2010, and guidance from the Department for Education regarding school uniform policies. This policy aims to:

- Promote a sense of belonging and community within the school.
- Create a smart and purposeful learning environment.
- Ensure children are dressed safely and appropriately for school activities.
- Prevent discrimination and promote equality.
- Be cost-effective for parents/carers.
- Reflect the school's vision and values of Hope, Friendship, Peace, Perseverance, Compassion, and Respect.

## 2. Policy Statement

St Michael's Primary School believes that a school uniform plays a valuable role in promoting a positive school ethos. Our uniform is designed to be practical, comfortable, and affordable, while also ensuring that children are easily identifiable and present a positive image of the school. We are committed to ensuring that the policy is implemented fairly and consistently.

## 3. Roles and Responsibilities

- **ACC/Trust:** Responsible for approving and reviewing the uniform policy.
- **Headteacher:** Responsible for the implementation and enforcement of the uniform policy.
- **Staff:** Responsible for monitoring children's adherence to the uniform policy and addressing any concerns.
- **Parents/Carers:** Responsible for ensuring their child adheres to the uniform policy.



- **Children:** Responsible for wearing the correct uniform and taking pride in their appearance.

## 4. Uniform Requirements

### 4.1. Compulsory Items

- Black or dark grey trousers, grey skirt or pinafore dress, black leggings
- White or red polo shirt (with or without logo)
- Red sweatshirt or cardigan (with or without logo)
- Black shoes or black trainers (sensible, flat, and suitable for school activities).
- Grey, black or white socks
- Grey, black or red tights
- In the summer terms, tailored shorts and red checked summer dresses may be worn

### 4.2. PE Kit

- Plain black shorts, jogging bottoms or leggings
- White t-shirt (with or without school logo)
- Black sweatshirt or hoodie (with or without logo)
- A 'St Michael's' PE hoodie is optional and can be purchased through our school office, PTA or online shop <https://st-michaels-pta.sumup.link>
- Trainers

### 4.3. Optional Items

- School-branded fleece jacket
- School-branded book bag.

### 4.4. Jewellery and Accessories

- Watches are permitted but no smart watches
- Small, plain stud earrings are permitted. These must be removed or covered for PE lessons.
- No other jewellery is permitted.
- Hair accessories should be plain and in school colours (red, grey, white).

### 4.5. Suppliers

Uniform can be purchased from any clothes shop/supermarket to ensure that parents get best value for money. Uniform with the school logo can be purchased from Tayz located on the High Street in Winterbourne opposite the Tesco Garage if you wish. There is no expectation that children are to wear uniform with the school logo.

## 5. Implementation

### 5.1. Communication



- The uniform policy will be clearly communicated to all parents/carers via the school website, newsletters, and parent meetings.
- New parents will receive a copy of the uniform policy upon their child's admission to the school.
- The policy will be readily available on the school website.

## **5.2. Enforcement**

- Staff will consistently monitor children's adherence to the uniform policy.
- Children who are not wearing the correct uniform will be asked to rectify the situation.
- Parents/carers will be contacted if a child repeatedly fails to adhere to the uniform policy.
- Sanctions will be applied fairly and consistently, in accordance with the school's behaviour policy.

## **5.3. Financial Assistance**

- The school will consider requests for financial assistance with the cost of the uniform on a case-by-case basis.
- Information about local grants and support schemes will be made available to parents/carers.
- The PTA operate a second-hand uniform scheme to provide affordable options for parents/carers.

## **6. Exemptions**

- The school will consider requests for exemptions from the uniform policy on a case-by-case basis, taking into account religious, cultural, or medical reasons.
- Requests for exemptions should be made in writing to the Headteacher.

## **7. Review and Evaluation**

- This policy will be reviewed every two years, or sooner if required, to ensure it remains relevant and effective.
- The review will take into account feedback from children, staff, parents/carers, and the wider school community.
- The impact of the policy on children's well-being, equality, and attainment will be considered.